



Compost Assistant Job Description

Victory Garden Initiative is a non-profit organization that builds communities that grow their own food to create a community-based, socially just, environmentally sustainable, and nutritious food system for all.

Job Title: Compost Assistant

Description: The Compost Assistant is responsible for ensuring that the current business composting contracts are fulfilled and that compost production on the farm is operating smoothly in order to provide for soil needs on the farm.

Victory Garden Initiative is an Equal Opportunity Employer that recruits and hires qualified candidates without regard to race, religion, sex, sexual orientation, gender identity or expression, age, national origin, ancestry, citizenship, disability, or veteran status. Victory Garden Initiative values perspectives, voices, and insights from people of diverse backgrounds and is committed to building a culturally diverse staff. We strongly encourage applications from people of color, people with disabilities, LGBTQ candidates and others who are underrepresented in local food system work and are deeply connected with the Harambee Neighborhood and Milwaukee in general.

Reports to: Farm Manager

Schedule and Compensation: Part-time starting on or after March 2nd. \$15/hour and roughly 12-15 hours per week. Compost pick-ups happen 6 days per week (Mon-Sat) but shifts are short (2 hours) with some flexibility on scheduling. Fresh produce is regularly available to staff.

Essential Duties:

- Pick-up food waste 6 days per week and bring back to the Victory Garden Urban Farm to compost;
- Schedule occasional pickups of compostable materials from other business partners as needed;
- Refine composting system at the farm to create a better end-product for use on the farm and possible sale;
- Work with Farm Manager to occasionally assist with other odd farm jobs and duties as needed;
- Occasionally work with individual volunteers and service learners on composting activities;
- Potentially seek out additional compost contracts to expand position and composting operations on the farm;



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Qualifications:

First and foremost, the Farm Manager is a dedicated and extremely reliable worker. They are also someone who is passionate about sustainability and believes in the mission of VGI. The ideal candidate will also possess some combination of the following qualifications:

- Ability to regularly lift and/or drag 50lbs, climb in and out of trucks, and work outdoors in all weather conditions year-round with reasonable accommodation is required;
- Valid driver's license with solid driving history and the ability to pass a background check is required;
- Reliable, hard-working, and attention to detail will be key in ensuring that the contract is full-filled daily;
- Interest in sustainability, local food systems, food justice, and environmental activism;
- Understanding (or ability to learn quickly on the job) of compost techniques, compost health and troubleshooting, and soil health;
- Ability to work with people from diverse backgrounds;

Application Instructions: Send a cover letter and resume by **Friday, March 31st, 2020** to Michelle@victorygardeninitiative.org. Please put "Compost Assistant Application" in the subject line and preferably combine documents into 1 PDF document if possible. Paper applications may be sent to our Mailing Address below.

Victory Garden Initiative

Our farm and offices are located in the Harambee neighborhood of Milwaukee and most of our programs are within Harambee/Riverwest.

Farmhouse (office): 249 E. Concordia Avenue, Milwaukee, WI 53212

Farm: 220 E. Concordia Avenue, Milwaukee, WI 53212

Mailing Address: PO Box 12130, Milwaukee, WI 53212

www.victorygardeninitiative.org