



## Urban Farm / Agriculture Internship

Victory Garden Initiative is a non-profit organization that builds communities who grow their own food as a way of life to create a community-based, ecologically sustainable, socially just and nutritious food system for all. We are a small, dynamic and rapidly growing organization seeking the right team member to join us in changing Milwaukee's landscape into a lush, food-producing city.

### Position Description:

The Urban Farm Internship is an opportunity to expand your knowledge of urban food production, urban neighborhood development, community engagement, volunteer management, and urban food systems. This internship opportunity is part education and part hands-on work experience. Your work will be embedded in Milwaukee's Harambee Neighborhood where the post-industrial economic crash has hit hard, but where Milwaukeeans from all walks of life are contributing to advance economic prosperity, improve urban health and deepen community connections. This is an unpaid internship - students that qualify for school credit are encouraged to apply. Interns can also be hard-core volunteers that are not students!

**Reports to:** Youth & Farm Programs Manager

### Schedule and Duration:

Fall	Spring	Summer
September 1 - December 31	January 1 - May 31	June 1 -August 30
15-20 hours/week	15-20 hours/week	15-20 hours/week
Schedule is determined by the Intern and Farm Programs Manager at the time of hire.		

### Location:

1. Farm activities (all months): Victory Garden Urban Farm - 220 E. Concordia Ave. Milwaukee, WI
2. Planning support (winter months): Victory Garden Initiative Office - 249 E. Concordia Ave, Milwaukee, WI

### Learning Opportunities and Duties:

- Work 10-15 hours per week, 2-3 days per week; evening and weekend availability
- Collaborate with the Farm Programs Manager to plan and implement food production throughout the growing season
- Compost food waste
- Cultivate soil
- Plan, plant, cultivate, and harvest crops



- Provide irrigation for orchards, vegetable crops, and gardens
- Work with seedlings and plants inside hoop house
- Assist with harvesting, cleaning, and packing produce for the CSA program
- Assist with running the Pay-What-You-Can Farmstand and Riverwest Gardener's Market
- Enhance permaculture plantings around farm
- Maintain general farm grounds including mowing and pulling weeds
- Prepare for an extended growing season from early spring to late fall
- Participate in winter preparations of farm and farm planning projects over the winter
- Assist in urban farm action and project planning
- Manage small groups of volunteers during workday events
- Give tours of the Victory Garden Urban Farm to small groups
- Conduct community outreach to raise awareness and interest in urban agriculture
- Work with neighborhood youth in the gardens

**Qualifications:**

- Ability to lift 50 pounds
- Capable of physical work (bending, lifting, shoveling, etc.)
- Enjoyment being outside and gardening
- Ability to work long hours in all kinds of weather conditions
- Ability to work in a team and on your own
- Aptitude for detail management and commitment to deadlines
- Ability to balance multiple tasks and work independently
- Clear communication skills when working with partners, donors, and all people that come together to make VGI programs happen
- Proficiency in MS Office and Google Suites preferred
- Flexibility and adaptability
- Available ten to fifteen hours per week during 8:30-5:30 business hours or potential weekend shifts
- Interest in food system issues, agriculture, permaculture, sustainability, climate change etc.
- Biology, agriculture, environmental, natural resources or sustainability student preferred.

The Victory Garden Urban Farm Intern is crucial to the productivity of our 1.5 community education farm. In addition to general farm needs, this intern can expect to take part in events and activities that take place at Victory Garden Urban Farm such as healthy cooking classes, bi-weekly workdays on Saturday mornings, and volunteer events.

To apply: Please send cover letter, resume, and three references to [helpusgrow@victorygardeninitiative.org](mailto:helpusgrow@victorygardeninitiative.org) with the subject line: Internship Program - (note this position). If possible, please combine into one PDF document.

Application Due Dates: **May 15** (Summer Internship), **August 30** (Fall Internship), **December 15** (Spring Internship)